



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
EXECUTIVE COMMITTEE MEETING
THURSDAY, NOVEMBER 16, 2023
8:15 A.M.**

CareerSource South Florida Headquarters 7300
Corporate Center Drive
Conference Room 2
Miami, Florida 33126

The public may view the session online. **Registration is required:**
https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywstrfD2Q3IA

AGENDA

1. Call to Order and Introductions
2. Approval of Executive Committee Meeting Minutes
 - A. September 14, 2023
3. Information – REACH Act Performance Update
4. Information – Florida Law Chapter 2023-81 (Senate Bill 240) Education and Industry Consortium
5. Information – Mayor’s Job Fair Update
6. Information – One-Stop Operator RFP Update
7. Information – Department of Labor Youth Systems Building Academy
8. Recommendation as to Approval of Rapid Response and Layoff Aversion Contractors

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SFWIB EXECUTIVE COMMITTEE

MEETING DATE: 11/16/2023

AGENDA ITEM: 2A

AGENDA TOPIC: MEETING MINUTES

SFWIB EXECUTIVE COMMITTEE MEETING MINUTES

DATE: September 14, 2023

LOCATION: Via Zoom: https://us02web.zoom.us/webinar/register/WN_gKA-m86nSZSxCXUhvjFhIg

- 1. CALL TO ORDER:** Chairman Gibson called to order the regular meeting of the SFWIB Executive Committee Meeting at 8:17AM on September 14, 2023.
- 2. ROLL CALL:** 7 members; 4 required; 6 present: Quorum established.

SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT	SFWIB MEMBERS ABSENT	SFWIB STAFF
Canales, Dequasia (Zoom) del Valle, Juan-Carlos, Vice-Chairman (Zoom) Chi, Joe (Zoom) Ferradaz, Gilda Gibson, Charles, Chair (Zoom) Loynaz, Oscar, M.D. (Zoom)	Roth, Thomas "Tom"	Beasley, Rick Bennett, Renee Morgan, Ebony Perrin, Yian ADMINISTRATION/IT
OTHER ATTENDEES		

Mr. Beasley reviewed the housekeeping rules and reminded members to state their name prior to making or seconding a motion so as to be captured plainly on the recording.

Agenda items are displayed in the order they were discussed.

2A. Approval of Executive Committee Meeting Minutes – August 3, 2023

Chairman Gibson presented agenda item 2A. August 3, 2023 Executive Committee Meeting minutes for approval.

Motion by Mr. Chi to approve the August 3, 2023 SFWIB Executive Committee meeting minutes.

Vice-Chairman Del Valle seconded the motion; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

3. Information – CSSF Performance Indicator Tool

Chairman Gibson introduced the item; Mr. Beasley reviewed the current performance measures and elaborated on the development of the Comment Measures Tool. Mr. Perrin provided an overview of the tool, which will be used to monitor our WIOA Performance Indicators in real-time.

No further comments or suggestions were submitted from the members. Item closed.

4. Information – CareerSource South Florida Automated Monitoring Tool

Mr. Beasley introduced and further presented the funding allocation, based on areas of substantial unemployment, for Monroe County.

CareerSource South Florida Automated Monitoring Tool (AMT) was developed to meet the SFWIB Strategic Goal of Strengthen the One-Stop Delivery System. The tool is based on the Department of Economic Opportunity's (DEO) programmatic monitoring tool for each workforce program. Mr. Beasley introduced Ms. Hechavarria to conduct a demonstration of the tool.

No further questions or comments were presented for consideration. Item closed.

[As of 9:16 a.m., Chairman Gibson exited the meeting, and until the meeting's conclusion, Vice-Chairman Del Valle will preside.]

5. Discussion – 2020-2024 Strategic Goals Operational Plan Strategy Update

Chairman Gibson introduced the item; Mr. Beasley further presented the recommended additions to the Strategic Goals Operational Plan.

No further questions or comments were presented for consideration. Item closed.

6. Discussion – SFWIB/CSSF Strategic Planning Retreat

Vice Chairman del Valle introduced the item; Mr. Beasley further presented the item for discussion

Mr. Beasley expressed interest in arranging the retreat for a date sometime before the February 2024 Board meeting. Additionally, CSSF staff will seek the assistance of a few strategic consultants for the purpose of assisting in the plan's revision. The Executive Committee will be presented with the list for consideration prior to the October 12th meeting.

With no further business presented to the Committee, the meeting adjourned at 9:38 am.

DRAFT



SFWIB EXECUTIVE COMMITTEE

DATE: 11/16/2023

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: REACH ACT FINAL LETTER GRADES UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

Florida's Reimagining Education and Career Help (REACH) Act of 2021, is a comprehensive blueprint for enhancing access, alignment and accountability across the state's workforce development system. The law calls for the Governor's REACH Office to develop criteria for assigning a letter grade to each local workforce development board and for CareerSource Florida to assign and to annually make the letter grades available to the public. The letter grade system provides a standard, statewide assessment that allows local workforce development boards to identify areas in which they excel and areas that can be strengthened to improve outcomes for all Floridians.

The South Florida Workforce Investment Board (SFWIB) received a 97.02 rating for Program Year (PY) 2022-2023, which equates to an A+ letter grade. Of the eight letter grade metrics, the SFWIB met 100 percent of the target for Metric 1 - Participants with Increased Earnings, Metric 2 - Reduction in Public Assistance, and Metric 6 - Year-Over-Year Business Penetration. Additionally, the Extra Credit Metric - Serving Individuals on Public Assistance was met. The SFWIB finished as one of the top seven Local Workforce Development Boards (LWDB) with an A+ Letter Grade.

Further, to ensure the SFWIB continues to excel and maintains its current standing or better, staff have revised several local tools to improve the service delivery of the American Job Centers (AJC) to align with the negotiated Workforce Innovation and Opportunity Act (WIOA) Adult, Dislocated Worker and Wagner-Peyser programs primary performance indicators for PY 2023-2024. Specifically, the increased use of the Common Measures Tool will help AJC staff maintain Metric 3 - Employment and Training Outcomes, which are more commonly known as the WIOA Indicators of Performance. Additionally, AJC staff will increase EconoVue usage to ensure the SFWIB's continued improvement on Measure 5 - Continued Repeat Business and Measure 6 - Year-Over-Year Business Penetration.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

Local Board Performance



CareerSource South Florida
Program Year 2022-2023 Grade

A+
Letter Grade

97.02%
Annual Score

Metric	Metric Category	Weight	Numerator	Denominator	Rate (%)	YOY Rate Difference	Target (%)	Target Met ¹ (%)	Weighted Performance ² (%)
1. Participants with Increased Earnings	Employment and Training Services, Self-Sufficiency	0.25	4,273	8,326	51.32	-	45.00	100.00	25.00
2. Reduction in Public Assistance	Employment and Training Services, Self-Sufficiency	0.25	18,774	32,005	58.66	-	35.00	100.00	25.00
3. Employment and Training Outcomes	Employment and Training Services	0.20	17	18	94.44	-	100.00	94.44	18.89
4. Participants in Work-Related Training	Training Services	0.10	3,306	16,890	19.57	-	25.00	78.28	7.83
5. Continued Repeat Business	Business Services	0.05	9,573	31,877	30.03	-	35.00	85.80	4.29
6. Year-Over-Year Business Penetration	Business Services	0.05	-	-	-	4.19	100.00	100.00	5.00
PY 2021-2022 Business Penetration		-	10,479	75,381	13.90	-	-	-	-
PY 2022-2023 Business Penetration		-	14,098	77,926	18.09	-	-	-	-
7. Completion-to-Funding Ratio	Employment and Training Services	0.10	9.33	15.51	60.15	-	100.00	60.15	6.02
Exiters: Local Board (N) / Statewide (D)		-	7,497	80,318	9.33	-	-	-	-
Budget: Local Board (N) / Statewide (D)		-	\$24,472,529	\$157,813,605	15.51	-	-	-	-
Extra Credit: Serving Individuals on Public Assistance	Employment and Training Services, Self-Sufficiency	Up to 0.05 points	9,391	17,404	53.96	-	-	-	5.00

¹ Percentage of Target Met for the Business Penetration metric is based on year-over-year percentage point difference as follows:

- $\geq 4 = 100\%$
- $2 \text{ to } < 4 = 90\%$
- $0 \text{ to } < 2 = 80\%$
- $-2 \text{ to } < 0 = 70\%$
- $-4 \text{ to } < -2 = 60\%$
- $-6 \text{ to } < -4 = 40\%$
- $-8 \text{ to } < -6 = 20\%$
- $< -8 = 0\%$

² Weighted Performance for the Extra Credit Metric are extra credit points awarded based on the rate as follows:

- $\geq 50\% = 5 \text{ points}$
- $46\% \text{ to } < 50\% = 4 \text{ points}$
- $44\% \text{ to } < 46\% = 3 \text{ points}$
- $42\% \text{ to } < 44\% = 2 \text{ points}$
- $40\% \text{ to } < 42\% = 1 \text{ point}$



Local Workforce Development Board Letter Grades PY 2022-2023 Letter Grades

Background

Florida's [2021 Reimagining Education and Career Help \(REACH\) Act](#) is a comprehensive blueprint for enhancing access, alignment and accountability across the state's workforce development system, which spans Florida's workforce, education and public assistance programs. With a focus on improved accountability, the law charges the Governor's REACH Office with developing criteria for determining [letter grades](#) for local workforce development boards. The law charges CareerSource Florida to assign letter grades to all local workforce development boards and publicly release them annually.

In November 2021, the REACH Office collaborated with a stakeholder group of experts, including leaders from CareerSource Florida, the Florida Department of Commerce (FloridaCommerce), the Florida Department of Education and local workforce development boards, to develop the letter grading system. Letter grades are calculated based on performance outcomes collected by FloridaCommerce, the Florida Department of Children and Families, and the Florida Department of Education. Through this interagency collaboration, preliminary letter grades were calculated for program year 2021-2022 (July 1, 2021, through June 30, 2022), for informational purposes only, using data and performance prior to the development of the methodology.

The CareerSource Florida Board of Directors was presented with a detailed overview of the methodology and metrics used to determine letter grades for each local workforce development board on September 12, 2022. These metrics include existing accountability measures for the federal workforce system along with new, statutorily defined measures focused on each local workforce development board's impact on the long-term self-sufficiency of participants. Additional measures capturing services to Florida businesses and upskilling of participants through training are also included.

PY 2022-2023

Letter grades are assigned to local workforce development boards annually by October 15, following the close of the program year. Below are the letter grades by local workforce development board for program year 2022-2023. Visit the [Letter Grades website](#) for more information on Florida's local workforce development board letter grades including the letter grades methodology and Frequently Asked Questions.

Local Workforce Development Board	Annual Score (%)	Letter Grade
01 - CareerSource Escarosa	94.76	A
02 - CareerSource Okaloosa Walton	89.18	B+
03 - CareerSource Chipola	98.51	A+
04 - CareerSource Gulf Coast	93.14	A
05 - CareerSource Capital Region	89.51	B+
06 - CareerSource North Florida	91.76	A-
07 - CareerSource Florida Crown	85.50	B
08 - CareerSource Northeast Florida	103.36	A+
09 - CareerSource North Central Florida	85.98	B
10 - CareerSource Citrus Levy Marion	93.92	A
11 - CareerSource Flagler Volusia	102.41	A+
12 - CareerSource Central Florida	99.97	A+
13 - CareerSource Brevard	88.50	B+
14 - CareerSource Pinellas	96.73	A
15 - CareerSource Tampa Bay	95.91	A
16 - CareerSource Pasco Hernando	92.66	A-
17 - CareerSource Polk	95.40	A
18 - CareerSource Suncoast	92.50	A-
19 - CareerSource Heartland	99.56	A+
20 - CareerSource Research Coast	90.58	A-
21 - CareerSource Palm Beach County	95.16	A
22 - CareerSource Broward	96.85	A
23 - CareerSource South Florida	97.02	A+
24 - CareerSource Southwest Florida	98.61	A+

Letter Grades Scale:

- A+: ≥ 97
- A : 93 to < 97
- A-: 90 to < 93
- B+: 87 to < 90
- B : 83 to < 87
- B-: 80 to < 83
- C+: 77 to < 80
- C : 73 to < 77
- C-: 70 to < 73
- D : 60 to < 70
- F : < 60



SFWIB EXECUTIVE COMMITTEE

DATE: 11/16/2023

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: SENATE BILL 240 EDUCATION AND INDUSTRY CONSORTIUM

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On May 15, 2023, Senate Bill 240, an act relating to education, was signed into law. The bill amended the current Florida Statute section 445.007(15) and now requires each local workforce development board to create an Education and Industry Consortium composed of representatives of educational entities and businesses in the designated service delivery area. As a result of this new bill, CareerSource Florida developed an Education and Industry Consortium Policy to provide guidance to the local workforce boards on establishing and operating their consortiums.

The consortium will act as an independent advisory group and would not have any direct or implied authority over the South Florida Workforce Investment Board (SFWIB) or its employees. Meetings must be held quarterly and may take place separately or during regularly scheduled board or council meeting dates. Quarterly reports and meeting rosters from the consortium are also required to be submitted to the SFWIB as well as posted on the CSSF website and incorporated the local plan.

The SFWIB Chairman shall appoint members of the Education and Industry Consortium as outlined in the strategic policy to a term of two (2) years effective January 1, 2024 and ending on December 31, 2025. The strategic policy is attached which provides specific guidance on membership requirements as SFWIB board members may not be appointed as consortium members.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



2023.09.19.A.2

Title:	Education and Industry Consortiums
Adopted:	09/19/2023
Effective:	09/19/2023

I. PURPOSE AND SCOPE

Section 445.007(15), Florida Statutes, requires each local workforce development board to create an education and industry consortium composed of representatives of educational entities and businesses in the designated workforce service delivery area.

This policy requires local workforce development boards to appoint education and industry consortiums composed of local leaders who provide independent information from stakeholders in their local area. Local workforce development boards shall consider this information in creating strategies and local plans that describe efforts to provide educational and workforce opportunities to businesses and job seekers. The goal is to align educational programming with industry needs at the local level.

This policy applies to local education and industry consortiums and the local workforce development boards that appoint them. Education and industry consortiums act as independent advisory groups. Members do not have any direct or implied authority over local workforce development boards, their membership or employees.

II. BACKGROUND

Signed into law May 15, 2023, Senate Bill 240, an act relating to education, amended section 445.007(15), Florida Statutes, requiring each local workforce development board to create an education and industry consortium composed of representatives of educational entities and businesses in the designated service delivery area.

CareerSource Florida surveyed local workforce development boards and education institutions to determine what ongoing activities existed and obtain information and recommendations from local education and industry stakeholders about the availability of education, employment and

training opportunities available to businesses and job seekers in local workforce development areas.

A workgroup was convened to develop a collaborative strategic policy that meets statutory requirements of Senate Bill 240 and aligns all relevant federal, state and local laws and policies. The goal for these consortia is for the local workforce development board to obtain local community-based information related to educational programs and industry needs and provide that information to local workforce development boards to inform programs, services and partnerships in the service delivery area. This approach ensures local workforce development boards are informed about the current workforce and talent needs of their targeted industries and existing educational and training offerings. This approach also affords businesses the opportunity to closely collaborate with workforce and education stakeholders to eliminate barriers and identify innovative talent pipeline opportunities like work-based learning experiences, internships, preapprenticeship, registered apprenticeship, on-the-job training, customized training, Incumbent Worker Training and other training opportunities.

The workgroup, which included stakeholders from education, business, state government and local workforce development boards, met six times and made recommendations informing the strategic policy elements listed below.

III. POLICY

Required Membership

Each local workforce development board shall create an education and industry consortium composed of representatives of educational entities and businesses in the designated service delivery area. The chair of the local workforce development board shall appoint the consortium members. A member of a local workforce development board shall not serve as a member of the consortium. Consortium members shall be appointed for two-year terms beginning on Jan. 1 of the year of the appointment, and any vacancy on the consortium must be filled for the remainder of the unexpired term in the same manner as the original appointment.

The membership of the education and industry consortium must meet the following requirements:

Industry Representative Requirements:

- Chief Executive Officers or presidents or other executive level staff from the top public and private employers in the local area.
- Industry representatives should reflect the priority industries in the local area.

Education Representative Requirements:

- Superintendents, presidents, or other leadership staff from education institutions in the local area that represent both public and private education entities in:
 - K-12 education
 - District Technical Colleges
 - State Colleges
 - Universities
 - Other degree or credential granting institutions in the local area

If a member of the education and industry consortium is unable to attend a meeting, a designee from the members' executive team may attend.

Meetings

Each education and industry consortium composed of representatives of educational entities and businesses in the designated service delivery area must meet at least quarterly. The local workforce development board will ensure that administrative support is provided to the consortium as needed and will be specifically responsible for the following:

- Maintaining a roster of consortium members and posting the current roster on the local workforce development board website.
- Posting scheduled consortium meetings on the local workforce development board website.
- Posting the quarterly reports from each meeting on the local workforce development website.

It is not required that consortium meetings be separately conducted from existing, similar meetings in the local area. Consortium meetings' discussions need only focus on the local labor market needs including:

1. Industry representatives sharing their specific talent development needs or observations on talent in the local area.
2. Education representatives sharing what specific education offerings are available in the local area.

Reports

Education and industry consortiums in each local area shall provide quarterly reports to the applicable local workforce development board (and locally designated areas) which provide community-based information related to educational programs and industry needs to inform the local workforce development board on programs, services, and partnerships in the service delivery area.

Quarterly reports shall include:

- A record of the consortium members in attendance.
- A summary analysis of the local labor market based on industry representative needs and education offerings.
- Information on priority industry sectors and occupations for the local area.
- Information on the status of existing talent pipelines for in-demand occupations and the need to expand or leverage existing and/or new resources.

Local workforce development boards are encouraged to consider information obtained from the education and industry consortium to determine effective ways to grow, retain and attract talent to the service delivery area.

As noted above, quarterly education and industry consortium reports shall be published on the local workforce development board's website. Links to education and industry consortium reports and rosters shall be included in each local workforce development board's Workforce Innovation and Opportunity Act local plan.

IV. AUTHORITY

[Public Law 113-128, Workforce Innovation and Opportunity Act \(2014\)](#)

[Chapter 445.004, Florida Statutes](#)

[Chapter 445.007, Florida Statutes](#)

V. ATTACHMENTS

[Consortium Member Appointment Letter Template](#)

[Consortium Roster Matrix Template](#)

[Quarterly Report Template](#)



SFWIB EXECUTIVE COMMITTEE

DATE: 11/16/2023

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: THE MAYOR'S CAREER & JOB FAIR SERIES UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

Since February 2022, the Office of Mayor Daniella Levine Cava, the Miami-Dade County Human Resources Department and CareerSource South Florida (CSSF) has hosted monthly Career & Job Fairs throughout Miami-Dade County. Due to the success of last year's events, the Mayor extended the series through February 2024.

With over 26 County Departments in attendance, the Mayor's Career & Job Fair series has attracted over 9,068 job seekers who have learned about the long-term opportunities available in one of the most diverse workforce areas nationwide. The event is unique because each respective county department conducts same-day on-site interviews and background screenings of candidates, which, to date, has resulted in 1,044 subsequent job offers. This method of recruitment has streamlined the onboarding process and improved the overall effectiveness of recruiting talent.

The September 27, 2023 event, held at the Betty T. Ferguson Complex, drew a new attendance record with 1,083 jobseekers. The influx of jobseekers can be attributed to the board's new social media strategies, such as new flyer designs, interviews of individuals who have received conditional offers, and live videos of the events. CareerSource South Florida will continue to support the recruitment of candidates to carry out Miami Dade County's mission and to strengthen the local economy.

The next event in the series will be held on Wednesday, November 15, 2023 at the Miami Dade College Homestead Campus Student Success Center.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

Career Fair Contingent Job Offers

Miami-Dade County Departments	Mayor's Career & Job Fair Statistics																							TOTAL					
	111 Bldg. February 2022	MDC Homestead March 2022	MDC Hialeah April 2022	D.A. Dorsey May 2022	MDC Kendall June 2022	MDPL Dvnt June 2022 2nd Chance	MDC North July 2022	MDC North August 2022 Corrections Only	MDC Doral August 2022	Youth Fair September 2022	Joe Celestin Center October 2022	Florida Memorial University November 2022	Corrections HQ Only December 2022	Phichol Williams Homestead December 2022	MDC North January 2023	MDC Doral February 2023	RER Career Fair March 2023	Joseph Caleb Center March 2023	Police Career Fair April 2023	Oak Grove Park April 2023	Goulds Park May 2023	MDC Hialeah June 2023	Miami-Dade Central Library July 2023		Seaport Career Fair August 2022	Moss Cultural Center August 2023	Betty T Ferguson September 2023	Charles Hadley Park October 2023	
Attendance	0	184	200	11	156	500	369	380	277	216	378	454	423	182	600	339	70	308	227	229	381	201	613	103	495	1,083	417	9,068	
Cultural Affairs				11						8					9													20	
PROS (Parks & Open Space)		13	13								8				1													35	
Solid Waste			30							13																		53	
Library			7	12						6	7				10	7							10	5			8	6	103
Seaport				7						12					9	8	7	1										92	
Internal Services										4					13	8	7	2				1	2	1	25			44	
Water & Sewer											8				1	4	10										22	82	
Corrections & Rehabilitation					86							164																394	
Finance														6														12	
Transit															1								2	3				33	
Animal Services																	9										8	27	
Tax Collector																												55	
CAHSD																6												23	
Aviation																												4	
Regulatory & Economic Resource																												30	
Police																												37	
Total Contingent Offers	0	13	57	109	0	35	15	164	33	40	81	28	144	38	41	29	24	0	37	0	12	22	34	25	12	38	13	1,044	
Placement Percentage	#DIV/0!	7.07%	28.50%	24.01%	0.00%	7.00%	4.07%	43.16%	11.91%	18.52%	21.43%	9.89%	34.04%	20.88%	6.83%	8.55%	34.29%	0.00%	16.30%	0.00%	3.15%	10.95%	5.55%	24.27%	2.42%	3.51%	3.12%	11.51%	

Note: June is when the County switch to INFORMS and no job seekers were hired as a result of that event.

Note: No Conditional offers were extended in March 2023 & April 2023 events



SFWIB EXECUTIVE COMMITTEE

DATE: 11/16/2023

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: ONE-STOP OPERATOR UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The Workforce Innovation and Opportunity Act (WIOA) requires local workforce development boards (LWDB) to use a competitive procurement process to select a one-stop operator(s) at least once every four years. On June 5, 2023, the SFWIB released a Request for Proposals (RFP) to solicit agencies capable of providing One-Stop Operator services. The first RFP did not yield any respondents. As a result, staff re-released a second RFP on July 27, 2023.

Staff hosted an Offerors' Conference on August 15, 2023, with submissions due on August 28, 2023. Only one respondent, Thomas P. Miller and Associates (TPMA), submitted timely. However; the respondent did not score the required 80 points to be selected for a recommendation to the board as the One-Stop Operator. Staff notified CareerSource Florida of the failed RFP and also informed them of the SFWIB's intention to work with another region to conduct a competitive procurement process on the board's behalf.

CareerSource Florida granted the SFWIB's request for an extension to continue to serve as a One-Stop Operator while the procurement process is being conducted at their September 2023 board of directors meeting. As per the CareerSource Florida's instruction, the procurement process will allow not only others to bid, but will also allow the SFWIB to be a part of the competitive process.

At the conclusion of the competitive process, the soliciting board will select the successful respondent to serve as the One-Stop operator for LWDB 23. The selection will be presented to the SFWIB at earliest meeting following the conclusion of the procurement process. The SFWIB is one of three workforce boards approved for an extension until December 31, 2023.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 11/16/2023

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: YOUTH SYSTEMS BUILDING ACADEMY SELF-NOMINATIONS UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

On September 29, 2023, the U.S. Department of Labor (DOL), Employment and Training Administration released round two of the self-nominations for the Youth Systems Building (YSB) Academy, to expand opportunities and improve employment outcomes for youth workers across the nation. The YSB Academy provides local workforce systems and their community partners with six months of individualized training and tailored technical assistance as they create plans to explore, design, test, implement, or scale system-level approaches to engage and support young people entering the workforce.

The DOL is soliciting self-nominations from local workforce boards on behalf of its community partner teams. Each community must have an implementation team that is committed to gaining exposure to new ideas, work collaboratively on shared challenges, receiving ongoing consultation and technical support, and two (three-day) in-person convenings held in February 2024 and May 2024 in Washington, D.C. Travel and on-site costs related to attending the convenings will be covered by the DOL for four individuals from each participating community. A panel of DOL staff and experts will review the self-nominations and select eight to 10 communities to participate in creating sustainable action plans with a no-wrong door approach that weaves together resources and offers a seamless set of supports.

On behalf of the local workforce development area 23 community team, the South Florida Workforce Investment Board (SFWIB) in partnership with two of its community partners, Miami Dade County Public Schools Office of Post-Secondary Career and Technical Education and the Miami-Dade County Juvenile Services Department, prepared a self-nomination submission package that will focus on understanding and deploying innovative approaches, incorporating data and youth feedback, and aligning local partners and investments—all with a goal of improving the current ecosystem to assist youth and young adults as they navigate the workforce. An important component of the SFWIB's approach is in-line with the YSB Academy and the REACH Act's no-wrong door approach when addressing the needs youth participants and setting them on a path to career success.

The SFWIB will submit a self-nomination for the YSB Academy by the November 10, 2023 deadline. Successful respondents will be notified of the DOL's decision in early December 2023.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 11/16/2023

AGENDA ITEM NUMBER: 8

AGENDA ITEM SUBJECT: RAPID RESPONSE AND LAYOFF AVERSION CONTRACTORS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee to recommend to the Board the approval to authorize staff to negotiate contracts with Rapid Response and Layoff Aversion RFP respondents; and to allocate an amount not to exceed 575,000 in Workforce Innovation and Opportunity Act funds, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Develop integrated Business Service teams**

BACKGROUND:

On August 28, 2023, SFWIB staff released a Request for Proposal (RFP) to solicit multiple economic development and other agencies in local workforce development area (LWDA) 23 to provide an array of layoff aversion and business services strategies to companies for program year (PY) 2023-2024. A total of five organizations responded by the prescribed October 6, 2023 deadline.

The proposals received were evaluated based on the criteria detailed in the RFP. A Public Review Forum was held on October 20, 2023 wherein respondents' preliminary scores were disclosed.

Based off of available funding, SFWIB staff recommends to the Executive Committee to recommend to the board to authorize staff to negotiate contracts with the successful respondents, and to allocate up to \$575,000 in Workforce Innovation and Opportunity Act Dislocated Worker funding, to enhance rapid response and layoff aversion activities and business intermediary teams.

RAPID RESPONSE & BUSINESS SERVICES RESPONDENT	PROPOSED CONTRACT AWARD
Greater Miami Chamber of Commerce	\$150,000
Beacon Council	\$100,000
Florida State Minority Supplier Development Council	\$75,000
CAMACOL	\$125,000
Miami Dade Chamber of Commerce	\$125,000

FUNDING: Workforce Innovation and Opportunity Act Dislocated Worker

PERFORMANCE: N/A

NO ATTACHMENT